2026 Proposed Resolutions

Resolution 1-26: *Standard of Care Regulatory Model in Ohio*

WHEREAS, this resolution seeks to support the modernization of the Ohio Pharmacy Practice Act by transitioning from a highly prescriptive, task-based regulatory system to a standard of care regulatory model; and

WHEREAS, Ohio's pharmacy laws currently rely on detailed statutory and regulatory language specifying what pharmacists may or may not do which struggles to keep pace with modern pharmacy practice, restricts professional judgment, creates regulatory inefficiency, and creates unnecessary barriers to patient access; and

WHEREAS, a standard of care regulatory model would expect pharmacists to practice consistently with their education, training and competence, follow nationally recognized care models, maintain ethical standards and remain subject to licensure requirements and disciplinary oversight; and

WHEREAS, a standard of care regulatory model removes restrictions on how a pharmacist practices and is therefore different than provider status which expands how pharmacists are recognized and reimbursed for clinical services; and

WHEREAS, the standard of care regulatory model is consistent with how physicians, nurse practitioners, and other healthcare professionals are regulated and would better reflect current roles and training of pharmacists; therefore be it

RESOLVED, that the Ohio Pharmacists Association supports a standard of care model that enable pharmacists to provide care consistent with their education, training, and clinical responsibilities, through statutory and administrative policies that broadly define the practice of pharmacy, including, but not limited to, diagnosis, prescribing, advising, recommending, preparing, administering, or dispensing, a drug, device, or treatment, for the cure or relief of a condition or disease.

References:

Adams AJ, Chopski NL, Adams JA. How to implement a "standard of care" regulatory model for pharmacists. J Am Pharm Assoc (2003). 2024 May-Jun;64(3):102034. doi: 10.1016/j.japh.2024.02.007. Epub 2024 Feb 12. PMID: 38354978.

Adams AJ, Transitioning pharmacy to "standard of care" regulation: analyzing how pharmacy regulates relative to medicine and nursing. Volume 15, Issue 10, October 2019, Pages 1230-1235

Adams AJ, Chopski NL. Rethinking pharmacy regulation: Core elements of Idaho's transition to a "Standard of Care" approach. J Am Pharm Assoc (2003). 2020 Nov-Dec;60(6):e109-e112. doi: 10.1016/j.japh.2020.07.013. Epub 2020 Aug 8. PMID: 32782208.

Frost T, McKenzie R. Unlocking pharmacist innovation: 2025 Policy Strategies for Full Practice Authority. Cicero Instiute. Published 2025 Aug 8. Accessed 2026 Jan 12.

Eid D. Standard of Care: The No.1 Priority to Ensure Success in Pharmacy Practice's Future. Pharmacy Times. Published 2025 April 15. Accessed 2026 Jan 12.

Resolution 2-26: ***Expand Student Loan Forgiveness Programs for Pharmacists in Ohio***

WHEREAS, increased programs would improve recruitment and retention of pharmacists, particularly in underserved, rural communities, while also strengthening the accessibility of pharmacists in patient care across Ohio. Similar to new pharmacy practitioners, medical students graduating with higher educational debt are less likely to consider serving in underserved areas or practicing in primary care, exacerbating the ongoing shortage of primary care physicians. (1) Particularly in rural areas, the current supply of physicians is expected to meet only 68% of demand by 2037 (2), further supporting the role for pharmacy student loan forgiveness programs and practice in these areas; and

WHEREAS, loan forgiveness programs allow pharmacists to expand and advance their profession. Higher educational debt for new pharmacy practitioners increasingly limits their pursuit of jobs aligned with their interests, pursuit of additional education and training, and ability to change jobs. (1) Expanding programs would reduce financial stress for pharmacists and ultimately result in enhanced quality and safety in patient care; therefore be it

RESOLVED, that the Ohio Pharmacists Association supports the inclusion of pharmacists in state student loan forgiveness programs, recognizing the significant financial burden from pursuing pharmacy education and the indispensable role of pharmacists in enhancing patient's access to care.

References:

(1) Chisholm-Burns, Marie A., and Christina A. Spivey. "Educational Debt and Income Among Pharmacists and Other Health Professionals." American Journal of Pharmaceutical Education, vol. 88, no. 8, Aug. 2024, p. 100753, https://doi.org/10.1016/j.ajpe.2024.100753.

(2) Celli Horstman and Arnav Shah, The State of Rural Primary Care in the United States (Commonwealth Fund, Nov. 2025). https://doi.org/10.26099/03v3-h645.

Resolution 3-26: *Former OPA Executive Director, Dave Burke Appreciation*

Resolved, that the Ohio Pharmacists Association in the Annual Conference:

Expresses appreciation to Dave Burke for his service as OPA Executive Director. During his tenure, OPA was instrumental in growing Medicaid dispensing fees and protecting the Medicaid single pharmacy benefit manager; defeating legislation to mandate dispensing in all circumstances; and mandating lunch breaks for pharmacists. Dave also stabilized and modernized OPA operations and finances and expanded OPA memberships through establishment of the new Ohio Employers Council, the addition of pharmacy technician members, and leading development of a new student membership supported by Ohio's colleges of pharmacy. As a former legislator, OPA was fortunate to have Dave's advocacy and passion make a difference for pharmacists, pharmacy technicians, and student pharmacists, and the patients they serve.

Conveys appreciation for his service on behalf of the entire membership.

Resolution 4-26: *Expressions of Appreciation*

Resolved, that the Ohio Pharmacists Association in the Annual Conference:

Expresses to retiring President Dana Wilkerson the sincere gratitude and appreciation of the entire OPA membership for her efforts made during her term of office and for the work she has done for the Association and the profession; her professional leadership will provide inspiration and guidance to those who will serve the profession for many years to come;

Conveys on behalf of the entire membership, appreciation to all Ohio Pharmacists Association officers, trustees, committee, task force, and SIG chairs and members, Executive Director/CEO Sara Kilpatrick, Former Executive Director Dave Burke, and staff, and other friends of the Association who have so unselfishly devoted their efforts to the continuing progress of the profession;

Expresses thanks and sincere appreciation to all contributors, sponsors, and exhibitors at this 148th Annual Conference; the donations of their time and money have added to the success of the meeting; members are urged to support the contributors, sponsors, and exhibitors in expression of our appreciation; and
Expresses special thanks to the advertisers in the *Ohio Pharmacist*, our official publication, to the OPA website, to the *Ohio Pharmacy Newsline*, and to the Annual Conference program, whose loyalty and dedication have made possible the production and distribution of the journal/web to Association members for their continued education and information; members are urged to continue their support of these Ohio Pharmacists Association advertisers.

2026 Proposed Bylaws Amendments

ARTICLE I. Name, Mission, and Goals

Section 1. Name and Mission. The name of the Association shall be The Ohio Pharmacists Association, hereinafter referred to as "the Association." The mission of the Association is to invest in and empower Ohio pharmacists in every setting as the medication expert. In pursuit of the mission, the Association will be: innovative, inclusive, collaborative, and solutions-oriented.

Section 2. The Goals of the Association shall be:

A. To be the voice of pharmacists and pharmacy personnel to protect and advance the profession;
B. To cultivate passion and foster professional fulfillment for pharmacists and pharmacy personnel;
C. To strengthen pharmacy practice to optimize medication use;
D. To inspire pharmacist and pharmacy personnel to be valued and connected members; and
E. To align operational resources to facilitate the mission and vision of the Association.

ARTICLE II. Code of Ethics

The Association shall adopt a Code of Ethics, the purpose of which is to serve as a guide for the professional conduct of the membership. The Code of Ethics shall be adhered to by each member as a condition of membership in the Association.

ARTICLE III. Membership

Section 1. The categories of membership in the Association shall consist of Active, Associate, Student, Technician, Life, Honorary, and Retired members. The membership qualifications and membership rights of each category are as follows:

A. **Active Members**
   i. Qualifications: All persons of good professional standing who have graduated from an accredited college/school of pharmacy and whose dues are paid in full.
   ii. Rights: Every Active Member shall be entitled to hold office and to participate in and vote in any election and at all meetings of the members of the Association, except as specified in Article V.~~.~~
B. **Associate Members**
   i. Qualifications: All persons interested in and supporting pharmacy who are not eligible to be Active Members.
   ii. Rights: Every Associate Member shall be entitled to participate in all meetings of the members of the Association but shall not be eligible to vote or hold office in the Association except as specified ~~provided~~ in Article IX, Section 1.
C. **Student Members**
   i. Qualifications: All students enrolled in any college/school of pharmacy.
   ii. Rights: Every Student Member shall be entitled to participate in all meetings of the members of the Association but shall not be eligible to vote or hold office in the Association, except as specified ~~specifically provided~~ in Article VI, Section 1B.
D. **Technician Members**
   i. Qualifications: All persons who are a trainee, registered, or certified pharmacy technician or state specified equivalent excluding those who are enrolled in a college/school of pharmacy.~~.~~

   ii. Rights: Every Technician Member shall be entitled to hold offices of Technician Regional Trustee or Technician Executive Member-At-Large and to participate in and vote in any

election and at all meetings of the members of the Association, except as specified in Article V and Article VI, Section 1B.

ii. ~~Rights: Every Technician Member shall be entitled to participate in all meetings of the members of the Association but shall not be eligible to vote or hold office in the Association except as provided in Article IX, Section 1.~~

E. **Life Members**

i. Qualifications: All Active Members who have been recommended to and approved by the Board of Trustees for Life Membership because of distinguished and long-term service to pharmacy and the Association.

ii. Rights: Life Members shall not pay dues and shall have the same rights as Active Members.

F. **Honorary Members**

i. Qualifications: All persons who have been recommended to and approved by the Board of Trustees for honorary membership because of exemplary service to pharmacy.

ii. Rights: Honorary Members shall be entitled to participate in all meetings of the Association but shall not be eligible to vote or hold office in the Association.

G. **Retired Members**

i. Qualifications: Any Active Member who has reached the age of 65 years and has retired from the full-time practice of pharmacy may request to be designated as a Retired Member.

ii. Rights: Retired Members shall have the same rights as Active Members.

Section 2. Resignation. Any member may resign by filing a written resignation with the Chief Executive Officer ~~Executive Director~~, but such resignation shall not relieve the member of the obligation to pay any dues, assessments, or charges previously accrued and unpaid.

ARTICLE IV. Officers

Section 1. Officers. Officers shall perform the duties prescribed by these bylaws and by the parliamentary authority adopted by the Association. The Elected Officers of the Association shall be President, President-Elect, Vice President, Immediate Past President and Pharmacist Executive Committee Member-At-Large, and Technician Executive Committee Member-At-Large. The appointed officers shall be the Treasurer and the Chief Executive Officer ~~Executive Director~~. The Officers shall be elected as provided in Article V of these Bylaws and shall hold office until the close of the Annual Meeting immediately following the election and installation of their successors, but in no instance later than June 1 of that year.

Section 2. Duties of Officers

A. **President.** The President shall preside at all meetings of the members, Board of Trustees, and Executive Committee. When the President is absent or unable to preside, the President-Elect, Vice President, or Immediate Past President, in that order, shall preside. In the absence of all, a president pro-tem shall be elected by the members in attendance. The President shall be an ex-officio member of all committees. The President shall serve as Chair of the Executive Committee and the Board of Trustees.

B. **President-Elect.** The President-Elect shall assume all the powers and duties of the President in the absence of the President and shall be Chair of the Finance and Planning Committee.

C. **Vice President.** The Vice President shall assume all the duties of the President in the absence of the President and the President-Elect.

D. **Pharmacist Executive Committee Member-At-Large.** The Pharmacist Executive Committee Member-At-Large shall serve as Secretary of the Board of Trustees and of the House of Delegates ~~and shall keep a record of all proceedings of the Association~~ and assume such duties as assigned by the President.

E. **Technician Executive Committee Member-At-Large.** The Technician Executive Committee Member-At-Large shall assume such duties as assigned by the President.

~~E.~~F. **Treasurer.** The Treasurer shall be appointed annually by the Board of Trustees. The Treasurer shall render a full account of the funds of the Association at the Annual of the House of Delegates, at meetings of the Board of Trustees and the Executive Committee and shall be a non-voting member of the Board of Trustees and the Executive Committee.

~~F.~~G. ~~**Executive Director**~~**Chief Executive Officer.** The Chief Executive Officer~~Executive Director~~ shall be employed at the will of the Board of Trustees and shall serve as ~~Secretary and~~ Statutory agent of the Association. The Chief Executive Officer ~~Executive Director~~ shall:

i. Carry out such duties and assignments as may be made by the Board of Trustees and the Executive Committee, under direction of, and responsibility to, the Board of Trustees and the Executive Committee;
ii. Carry out the duties required by law;
iii. Serve as General Manager of the Association and maintain supervision of the Association office and staff;
iv. Make a yearly evaluation of the staff to the Executive Committee;
v. Maintain a roster of members;
vi. Give notice of the time and place of all meetings of the Association;
vii. Collect the dues of the Association members;
viii. Manage the communications of the Association;
ix. Assure members are notified of elected and appointed positions in the Association;
x. ~~Serve as Secretary of the Board of Trustees and of the House of Delegates and shall~~ ~~k~~Keep a record of all proceedings of the Association.

ARTICLE V. Election of Officers and Trustees

Section 1. Elected Officers: Election and Succession. The Vice President, ~~and~~ Pharmacist Executive Committee Member-At-Large, and Technician Executive Committee Member-At-Large shall be elected by any secure ballot system deemed appropriate by the Chief Executive Officer~~Executive Director~~, including any electronic system.~~:~~ The Vice President for a term of one year and the Pharmacist Executive Committee Member-At-Large and Technician Executive Committee Member-At-Large for a term of two years. They shall serve until their successors are elected and installed. Upon the election and installation of the Vice President, the currently serving Vice President shall succeed to the office of President-Elect, the currently serving President-Elect shall succeed to the office of President, and the President shall succeed to the office of Immediate Past President. If an officer position becomes vacant, all officers (other than Pharmacist Executive Committee Member-At-Large and Technician Executive Committee Member-At-Large) shall succeed to the next highest office, making the Vice President position vacant. If the position of Vice President, ~~or~~ Pharmacist Executive Committee Member-At-Large, or Technician Executive Committee Member-At-Large is vacated, this position may only be filled by a special election~~ of all voting members of the Association~~.

Section 2. Pharmacist District Trustees: Election and Succession. Pharmacist District Trustee Members shall be elected by the Active M~~m~~embers residing in each respective district by way of any secure ballot system deemed appropriate by the Chief Executive Officer~~Executive Director~~, including any electronic system. A vacancy on the Board of Trustees, caused by any reason including the election of a Pharmacist District Trustee Member to one of the Association offices, may be filled by the Board of Trustees by appointment for the balance of the term, at which time the vacancy shall be filled by the usual procedure.

Section 3. Technician Regional Trustees: Election and Succession. Technician Regional Trustee Members shall be elected by the Technician Members residing in each respective region by way of any secure ballot system deemed appropriate by the Executive Director, including any electronic system. A vacancy on the Board of Trustees, caused by any reason including the election of a Technician Regional Trustee Member to one of the Association offices, may be filled by the Board of Trustees by appointment for the balance of the term, at which time the vacancy shall be filled by the usual procedure.

Section 4~~3~~. Nominations. The Member Engagement and Experience Committee shall present a slate of at least one, but not more than three, nominees for each office to be filled. This slate shall be presented to the Board of Trustees for approval.

Section 5~~4~~. Election Procedure. The Chief Executive Officer~~Executive Director~~ shall provide a ballot, by any means deemed appropriate by the Chief Executive Officer~~Executive Director~~ to each Member entitled to vote, containing the names of those persons nominated for the offices to be filled. Such ballot shall also contain the Pharmacist District Trustee and Technician Regional Trustee candidates who have been nominated by members residing in that district or region. Such ballot shall be sent, via mail, electronic media, or any other secure form of communication deemed appropriate, not less than forty days (40), nor more than seventy (70) days, prior to the commencement of the Annual Meeting. All ballots shall be returned to the Chief Executive Officer~~Executive Director~~ of the Association not later than twenty (20) days prior to the commencement of the Annual Meeting. All returned ballots will be tallied by the Member Services and Development Committee. The person receiving the largest number of votes cast shall be elected to the office to which nominated. In the event of a tie, a vote to break the tie shall be taken at a special meeting of the Board of Trustees. The final tally will be presented to the Board of Trustees to ratify the election.

Section 6~~5~~. Uncontested Election Procedure. In the event of an uncontested election, the issuance of a ballot shall not be required, and the candidate shall assume the office to which nominated.

ARTICLE VI. Meetings of Members

Section 1. House of Delegates.

There shall be a House of Delegates as specified in these Bylaws.

A. **Composition.** The House of Delegates shall be composed of district delegates, members of the Board of Trustees including all officers and student and technician regional trustees, Past Presidents of the Association, and the Chair of each standing committee and SIG group. All members of the House of Delegates shall be members of the Association.
B. **Seating and Tenure**.
   i. One Delegate shall be seated for each twenty (20) active members or major fraction thereof from each Pharmacist Trustee District.
   ii. Each district will be allowed an equal number of Alternate Delegates who shall serve in the absence of the Delegate(s).
   iii. Each Delegate shall be entitled to one vote.
   iv. Any Active, Student, Technician, Life, or Retired member may petition to serve as a Delegate.
C. **Duties**.
   i. It shall be the function of the House of Delegates to interpret the objectives of the Association as stated in these Bylaws and to serve as the legislative and policy-making body of the Association.
   ii. The House of Delegates shall consider all appropriate proposals emanating from the Board of Trustees, constituent bodies represented in the House, the Resolutions and Bylaws Committee, Standing and Special Committees and from Delegates.
   iii. The House of Delegates may adopt rules for the conduct of its business which shall be consistent with the Bylaws and Articles of Incorporation of the Association.
D. **Committees of the House.** The House may establish such committees as it deems necessary for efficient transaction of the business of the Association.
E. **Quorum.** The qualified Delegates of the House, present at any regular or special session, shall constitute a quorum.
F. **Proxies.** There shall be no proxy votes.

Section 2. Meetings of Members.

A. **Annual Meeting.** The Annual Meeting of the members of the Association shall be held once a year at a time and place determined by the Board of Trustees.
B. **Notice of Annual Meeting.** The Chief Executive Officer ~~Executive Director~~ shall cause notice of the time and place of the Annual Meeting of the members in a method deemed appropriate by the Chief Executive Officer~~Executive Director~~.
C. **Special Meetings.** A special meeting of the members of the Association may be called by the President and shall be called upon written request of twenty-five (25) or more active members to the Chief Executive Officer ~~Executive Director~~ or by an action of the Board of Trustees.
D. **Notice of Special Meetings.** The Chief Executive Officer ~~Executive Director~~ shall cause notice of the time, place, and purpose of special meetings of the members to be issued, by any method authorized by law, to all members of the Association not less than seven (7) nor more than thirty (30) days prior to such meeting.

ARTICLE VII. Board of Trustees

Section 1. Composition. The Board of Trustees shall consist of the Executive Committee, one elected representative from each District (Pharmacist District Trustee Member), one elected from each Region (Technician Regional Trustee Member) and one non-voting Student member from each Ohio College/School of Pharmacy. The Executive Committee Member-At-Large and Board of Trustee Members elected from districts hereinafter provided shall serve not more than three consecutive terms of two years each. Other members of the Board of Trustees shall hold office for a term concurrent with that of the office qualifying them for membership on the Board.

Section 2. Duties. The Board of Trustees shall be, in the interim between the Annual Meetings, in full control and charge of the business of the Association. The Board of Trustees shall have the responsibility of annually reviewing the operations of the Association and evaluating the performance of the Chief Executive Officer~~Executive Director~~. The Board of Trustees shall propose to the House of Delegates, for approval, the composition of the districts of the Association when deemed necessary. The Board of Trustees shall support, defend, and implement the decisions of the House of Delegates.

Section 3. Meetings of the Board of Trustees

A. **Annual Meeting.** The first meeting of the Board of Trustees held following the Annual Meeting of the members shall be designated the Annual Meeting of the Board.
B. **Regular Meetings.** In addition to the Annual Meeting, the Board of Trustees shall hold at least three (3) other meetings annually which shall be called by the President.
C. **Special Meetings.** A special meeting of the Board of Trustees may be called by the President and shall be called upon the written request of four (4) members of the Board of Trustees to the Chief Executive Officer~~Executive Director.~~
D. **Notice of Meetings.** The Chief Executive Officer ~~Executive Director~~ shall issue notice, by any method authorized by law, of the time and place of the Annual Meeting and the Regular Meetings, and the time, place, and purpose of each special meeting to each Trustee not less than seven (7) nor more than thirty (30) days prior to such meeting. Trustees may waive notice of the meeting in writing at or before the meeting. Attendance at the meeting shall constitute waiver of notice of the meeting.
E. **Place of Meetings.** Meetings shall be held in person and/or virtually by use of authorized communication equipment.
F. **Quorum.** A simple majority of the voting members of the Board of Trustees shall constitute a quorum.
G. **Voting.** Unless otherwise provided in these Bylaws, all actions of the Board of Trustees shall be approved by an affirmative vote of a majority of the voting members of the Board of Trustees present and voting at a meeting at which a quorum has been established.

ARTICLE VIII. Executive Committee

Section 1. Composition. The Executive Committee shall be comprised of the President, President-Elect, Vice President, Immediate Past President, Pharmacist Executive Committee Member-At-Large, Technician Executive Committee Member-At-Large, Treasurer, and Chief Executive Officer ~~Executive Director.~~ The members of the Executive Committee shall hold office for a term concurrent with that of the office qualifying them for membership on the Executive Committee. The Treasurer and the Chief Executive Officer ~~Executive Director~~ shall serve as non-voting members of the Executive Committee.

Section 2. Duties. The Executive Committee shall assist in the management of the Association between Board of Trustee Meetings and shall report to the Board of Trustees on its activities. It shall pass on and approve all bills and shall audit or direct the audit of all finances and accounts of the Association and report to the Board of Trustees and to the membership at the Annual Meeting. The Executive Committee shall support, defend, and implement decisions of the Board of Trustees and the House of Delegates.

Section 3. Meetings of the Executive Committee.

A. **Regular Meetings.** The Executive Committee shall have at least four (4) meetings annually which shall be called by the President.
B. **Notice of Meetings.** The Chief Executive Officer ~~Executive Director~~ shall issue notice, by any method authorized by law, of the time and place of each regular meeting to each member of the Executive Committee not less than seven (7) nor more than thirty (30) days prior to such meetings. Members of the Executive Committee may waive notice of the meeting in writing at or before the meeting. Attendance at the meeting shall constitute waiver of notice of the meeting.
C. **Place of Meetings.** Meetings shall be held in person and/or virtually by use of authorized communication equipment.
D. **Quorum.** A simple majority of the voting members of the Executive Committee shall constitute a quorum.
E. **Voting.** All actions of the Executive Committee shall be approved by a majority vote of the members eligible to vote.

ARTICLE IX. Committees

Section 1. Appointment and Charges. The President shall appoint the Chair, Co-Chair, and the members of Standing Committees annually after the Annual Meeting and before committee meetings begin. All Association members shall be eligible to serve as voting committee members. Charges for committees will be assigned by the Executive Committee and communicated by the President to committee chairs annually after the Annual Meeting and before committee meetings begin.

Section 2. Standing Committees. The Standing Committees of the Association shall be:

A. Finance and Planning
B. Legal and Regulatory
C. Member Engagement and Experience
D. Resolutions and Bylaws
E. Practice Advancement and Innovation
F. Communications
G. New Practitioner eXperience (NPX)

Section 3. Duties of Standing Committees.

A. **Finance and Planning.** This committee oversees and provides recommendations on the finances and strategic plan/annual goals for the Association. It is comprised of the Executive Committee and one other active member of the Association appointed by the President with the President-Elect serving as the Chair and the Immediate Past President as the Co-Chair.
B. **Legal and Regulatory.** This committee guides the development and implementation of advocacy strategies for the Association and reviews and advises legislative action and support or opposition to proposed legislation, rules, or regulations impacting the practice of pharmacy. Special duties shall include soliciting the Association's nominations for vacancies on the Board of Pharmacy and recommending a list of not more than five (5) names for each Board of Pharmacy appointment to the Board of Trustees for approval before being presented to the Office of the Governor.
C. **Member Engagement and Experience.** This committee promotes growth and engagement of membership within the Association. Special duties shall include soliciting nominations for Association awards and recommending recipients to the Board of Trustees for approval and presenting a slate of candidates for the elected offices of the Association in accordance with Article V of these Bylaws.
D. **Resolutions and Bylaws.** This committee reviews all proposed resolutions and proposed amendments to the Bylaws in addition to previously adopted resolutions and the current Bylaws and shall present a report to the House of Delegates at the Annual Meeting which outlines the committee's recommendations. Proposed resolutions shall be presented to this committee no later than sixty-five (65) days prior to the Annual Meeting. The results of the committee's deliberations, including revision and rewriting to ensure compliance with these Bylaws, shall be communicated to the past presidents of the Association and members of the Board of Trustees for the Association, not later than thirty (30) days prior to the Annual Meeting. A resolution submitted later than this sixty-five (65) day deadline may be considered by the House of Delegates only with majority approval of the Speaker of the House, President-Elect and the Resolutions and Bylaws Committee Chair if submitted at least 24 hours in advance of the House of Delegates at the Annual Meeting. All resolutions shall be adopted by a simple majority vote of the Delegates present and voting at a meeting of the House of Delegates. Proposed amendments to the Bylaws shall follow Article XIII of these Bylaws. This committee shall be authorized to correct article and section designations, punctuation, and cross-references, and to make technical and editorial changes as necessary to ensure accuracy and readability of all resolutions and of the Bylaws.
E. **Practice Advancement and Innovation.** This committee advances the pharmacy profession by driving, facilitating, and promoting innovation in pharmacist provided care.
F. **Communications.** This committee enhances member connection and promotes the role of pharmacists, technicians, and the Association by delivering strategic messaging to members, external stakeholders, and the general public.
G. **New Practitioner Experience (NPX).** This committee serves as a catalyst for the transition from student to pharmacist by providing new practitioners the opportunity to achieve personal and professional growth through leadership, advocacy, networking, and practice development opportunities. It is comprised of all Active members of the Association practicing seven (7) years or less from graduation with a Chair, Co-Chair and advisory team appointed by the President.

Section 4. Special Interest Groups, Workgroups, or Task Forces. The Board of Trustees may establish Special Interest Groups (SIGs), Workgroups, or Task Forces as necessary to discuss/address specific issues or opportunities in specialty areas of pharmacy practice or the profession of pharmacy.

ARTICLE X. Dues and Financial Matters

Section 1. Dues. Annual dues, which shall include the annual subscription to the *Ohio Pharmacist* journal, shall be for the calendar year. The annual dues for the various categories of membership shall be such as determined from time to time by the Board of Trustees and shall be due and payable on January 1 of each year. The Board of Trustees shall also have the authority to establish any temporary or ongoing dues incentive programs as it may deem advisable.

Section 2. Non-payment of Dues. Any member whose dues are in arrears for more than 90 days shall be removed from the Association membership roster. The *Ohio Pharmacist* journal and any other services shall be discontinued at that time. Such member shall be reinstated by the Executive Director upon payment of dues.

Section 3. Property, Funds, and Finances. All Association monies shall be deposited in financial institutions or invested in such manner as determined by the Board of Trustees. All properties of the Association shall be held under the direction and specification of the Board of Trustees. The Association is entitled to receive grant monies from any source to conduct programs or studies to further the objectives of the Association.

ARTICLE XI. Disciplinary Procedures

Section 1. Discipline of a Member. The Board of Trustees may reprimand or expel a member after ten (10) days notice to that member by certified mail, of the charges of violating any provision of the Code of Ethics or Bylaws filed in writing with the Executive Director by five (5) Active Members. The member against whom charges have been made shall have an opportunity to appear before the next meeting of the Board of Trustees, at which time charges shall be presented. Any member expelled for any cause other than non-payment of dues may appeal to the members at the Annual Meeting of the Association provided that a notice of intent to appeal is provided to the Chief Executive Officer ~~Executive Director~~ at least thirty (30) days in advance of the meeting.

Section 2. Discipline of an Elected Officer or Trustee. The Board of Trustees may reprimand or remove from office an Officer or Trustee after ten (10) days notice to that Officer or Trustee by certified mail, of the charges of violating any provision of the Code of Ethics or Bylaws filed in writing with the Chief Executive Officer ~~Executive Director~~ by five (5) Active Members. The Officer or Trustee against whom charges have been made shall have an opportunity to appear before the next meeting of the Board of Trustees, at which time charges shall be presented. Any officer or Trustee removed from office for any cause other than non-payment of dues may appeal to the Annual Meeting provided that a notice of intent to appeal is provided to the Chief Executive Officer ~~Executive Director~~ at least thirty (30) days in advance of the meeting. This section does not apply to the Treasurer or the Chief Executive Officer~~Executive Director~~, who serves at the will of the Board of Trustees.

ARTICLE XII. Parliamentary Authority

Section 1. Rules of Order. The rules of order for this Association not provided for in the Bylaws, shall be the current edition of *Robert's Rules of Order, Newly Revised*.

ARTICLE XIII. Amendments

Section 1. Submission. In addition to proposals from the Resolutions and Bylaws Committee, proposals to amend these Bylaws shall be made in writing by five (5) Active Members of the Association. Such proposals shall be submitted to the Chief Executive Officer ~~Executive Director~~ not later than sixty-five (65) days prior to the Annual Meeting of the Association. Such proposals shall be considered by the Resolutions and Bylaws Committee which shall support or oppose such proposal, or offer amendments to it, or have no recommendation.

Section 2. Notice of Proposal. The Chief Executive Officer ~~Executive Director~~ shall cause notice of all proposed amendments to these Bylaws to be given to the members of the Association not later than thirty (30) days before the Annual Meeting of the Association. Such notice may be waived by an action approved by a three-fourths (3/4) vote of the House of Delegates acting at a meeting. The notice shall contain the entire text of the proposal. The Chair of the Resolutions and Bylaws Committee shall prepare a synopsis of the proposed amendments to accompany the text.

Section 3. Voting. Any amendment to the Bylaws shall be approved by a two-thirds (2/3) vote of the Delegates present and voting at a meeting of the House of Delegates.

ARTICLE XIV. Indemnification

Section 1. Authorization

A. In the event that any person who was or is a party or is threatened to be made a party to any threatened, pending or completed civil, criminal, administrative or investigative action, suit or proceeding seeks indemnification from the Association against expenses (including attorney's fees), and in the case of actions other than those by or in the right of the Association judgments, fines and amount paid in settlement, actually and reasonably incurred by such person in connection with such action, suit or proceeding by reason of the fact that such person is or was a trustee, officer, employee, agent or volunteer of another corporation (domestic or foreign, nonprofit, or for profit), partnership, joint venture, trust, or other enterprise, then, unless such indemnification is ordered by a court, the Association shall determine or cause to be determined in the manner provided in Section 1702.12(E)(4) of the Ohio Revised Code whether or not indemnification is proper in the circumstances because the person claiming such indemnification has met the applicable standards of conduct set forth in divisions (E)(1) and (E)(2) of Section 1702.12 of the Ohio Revised Code and, to the extent that it is so determined that such indemnification is proper, the person claiming such indemnification shall be indemnified.

B. Expenses, including attorney's fees, incurred by a trustee, director, officer, employee, agent or volunteer in defending any action, suit or proceeding referred to in Paragraph A of this section may be paid by the Association as they are incurred in advance of the final disposition of such action, suit or proceeding, as authorized by the trustees in the specific case upon receipt of an undertaking by or on behalf of the trustee, director, officer, employee, agent or volunteer to repay such amount if it ultimately is determined that such person is not entitled to be indemnified by the Association as authorized in this Article.

C. The indemnification authorized by Paragraph A of this Section shall not be deemed exclusive of, and shall be in addition to, any other rights granted to those seeking indemnification, pursuant to the articles, the regulations, any agreement, vote of members or disinterested trustees, or otherwise, both as to action in their official capacities and as to action in another capacity while holding their offices or positions, and shall continue as to a person who has ceased to be a trustee, director, officer, employee, agent or volunteer and shall inure to the benefit of the heirs, executors, and administrators of such a person.

D. For purposes of this Article, the term "volunteer" is used as defined by Chapter 1702 of the Revised Code, as amended.

E. The provisions of Section 1702.12(E)(5)(a)(i) applicable to automatic advance payment of expenses shall not apply to this Association.

Section 2. Insurance. The Association, to the extent permitted by Chapter 1702 of the Revised Code of Ohio, may purchase and maintain insurance or furnish similar protection including, but not limited to, trust funds, letters of credit or self-insurance for or on behalf of any person who is or was a trustee, officer, employee, agent or volunteer of the Association, or is or was serving at the request of the Association as a trustee, director, officer, employee, agent or volunteer of another corporation (domestic or foreign, nonprofit, or for profit), partnership, joint venture, trust or other enterprise.